





The main aim of the role is to effectively run and improve the day to day operations of the plantation and the mill, allowing the Executive team to focus on the commercial and financial aspects of the business.

GENERAL MANAGER PLANTING NATURALS

TITLE:
GENERAL MANAGER

REPORTING TO:
MANAGING DIRECTORS,
BOARD OF EXECUTIVES

LOCATION: SIERRA LEONE

START DATE: ASAP



THE ROLE: GENERAL MANAGER

## **DIMENSIONS OF THE ROLE:**

- Leading the operation through its 5-year growth plan with effective people and operational management
- Overseeing the running of the company's 7,000ha oil palm plantation and 6,000 tonne oil plant
- Quickly developing an understanding of the complexities of the operation's supply chain and ensuring this is managed effectively
- Identifying and implementing efficiencies within the production process as well as across logistics and supply chain to bring cost per unit down
- Analysing the production process and introduce measures to improve yield
- Ensuring that Oil Extraction Rate and Free Fatty Acids are kept at desirable levels

- Regularly evaluating development of the operation, with a focus on ensuing an increased Return on Investment
- Delivering comprehensive reporting to the Executive team, ensuring KPIs across the business are measured correctly and that improvements are easily tracked and demonstrated
- Providing strong leadership, working closely with mid-senior management
- Ensuring the operation remains both sustainable and organic by driving a disciplined culture of getting practices done right every time
- Utilising modern technology to enable the business to reach its production targets

## SKILLS AND QUALIFICATIONS:

To apply for this role, please ensure that you have the following skills and experience:

- 5+ years' experience at General Manager level
- Experience within oil palm or similar (e.g. rubber)
- Experience in remote/difficult locations, proven background working outside comfort zone (West Africa experience preferable)
- Background either in a hands-on agronomic role or within oil milling

- A disciplined approach, ensuring specific practices are done correctly every time
- Flexible with an appreciation of what has changed in the industry and an enthusiasm to adopt the Planting Naturals principles
- Comfortable utilising and introducing modern technology
- The ability to identify and rectify performance issues
- Strong communication skills with an appreciation for timely and accurate reporting

Culturally sensitive and respectful

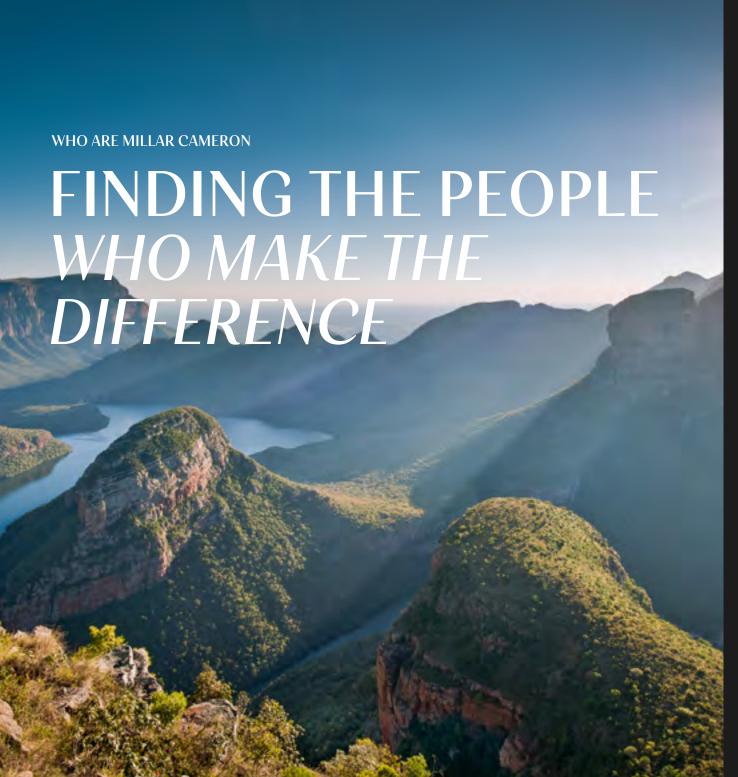
Please send your CV and contact details to Ross Richards who will contact you to discuss your application in more detail.



Contact: Ross Richards

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Email: ross.richards@millarcameron.com



## A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

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We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

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