

MILLAR CAMERON

PEOPLE . PASSION . PERSISTENCE

FSC INDIGENOUS FOUNDATION
*PROGRAM LEAD – MONITORING,
EVALUATION AND LEARNING:
INDIGENOUS PEOPLES ALLIANCE FOR
RIGHTS AND DEVELOPMENT (IPARD)*

ABOUT FSC INDIGENOUS FOUNDATION

In 2019, the Forest Stewardship Council (FSC) established the FSC Indigenous Foundation (FSC- IF) as the operational office of the Permanent Indigenous Peoples Committee (PIPC). The FSC-IF is a private interest foundation in accordance with Law No. 25 of June 12, 1995 of the Republic of Panama. The mission of FSC-IF is to enable an enabling environment to guarantee the rights of Indigenous Peoples and promote sustainable forest-based solutions within 300 million hectares of indigenous forests on the planet. The vision is that Indigenous Peoples' global values, rights, livelihoods, ecosystem services, natural capital and communities are incorporated into forest governance, climate change governance and market systems.



ABOUT INDIGENOUS PEOPLES' ALLIANCE FOR RIGHTS AND DEVELOPMENT (IPARD)

The FSC-IF is the implementing partner of the five-year Global Development Alliance (GDA) program funded by USAID and FSC: Indigenous Peoples Alliance for Rights and Development (IPARD).

The IPARD Program is guided by three development objectives:

- **Objective 1:** To organize and convene a capacity building program for Indigenous Peoples' organizations and stakeholders;
- **Objective 2:** To foster an enabling environment for the recognition, effective participation and joint decision-making by Indigenous Peoples in matters affecting them; and;
- **Objective 3:** Promote the sustainable development of Indigenous Peoples based on sustainable economic models.

IPARD uses three interconnected approaches to support Indigenous Peoples in overcoming their development challenges:

- **A- Multi-Sectoral Approach (MSA):** under the strategic guidance of IPARD's Steering Committee (SC), the Program convenes and leverages the expertise of multi-sectoral partners to ensure that the needs of Indigenous communities are considered across a wide range of sectors
- **B- Country-Focused Approach (CFA):** IPARD's programmatic strategy is guided by a country-focused approach, driven by specific national contexts related to Indigenous Peoples. IPARD implements a structured process to identify, evaluate and select countries for its programs. FSC-IF works in conjunction with the IPARD Steering Committee, and according to the guidelines of the multi-sectoral approach, in order to select countries and identify key priorities and strategies

- **C- Indigenous Project Management Approach (IPMA):** Leveraging FSC-IF's networks and relationships with Indigenous leaders and organizations around the world, IPARD seeks ongoing dialogue, consultation, and feedback with Indigenous Peoples to inform the Program. IPARD supports a forum through which the FSC-IF Indigenous Foundation serves as a bridge between Indigenous Peoples, technical partners, national governments, and the private sector. IPARD invests in best practice conservation and effective approaches and methodologies to ensure strategic cohesion of partnerships at various levels

Through these three approaches, IPARD aims to empower Indigenous Peoples' organizations and catalyze an enabling environment where Indigenous Peoples can pursue their development.

A photograph of a man wearing a light-colored cowboy hat and a blue and white checkered button-down shirt. He is smiling and looking towards the camera. He is leaning against the side of a vehicle, possibly a truck or bus, with his hands resting on a metal railing. The background is slightly blurred, showing some greenery and the side of the vehicle.

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THE ROLE: PROGRAM LEAD – MONITORING, EVALUATION AND LEARNING: IPARD

MAIN RESPONSIBILITIES:

The FSC-IF seeks a Program Lead for Monitoring, Evaluation, and Learning (PL-MEL) for the IPARD.

The PL-MEL will be responsible for developing, implementing, and adapting the IPARD's MEL Strategy by connecting O1, O2, and O3 of the Program by working in close collaboration with technical leaders, sub-grantees, contractors, partners, and Indigenous Peoples Organizations to ensure effective integration of MEL activities across

program areas, work plans, and national projects according FSC-IF, USAID, and international best practices.

She/he will work closely with the IPARD PD and Program teams in Latin America, Africa and Asia as well as partners to ensure that relevant data is collected, analyzed, and used to promote social learning and support management and decisions for adapting annual and multi-year plans.

TITLE:
**PROGRAM LEAD – MONITORING,
EVALUATION AND LEARNING:
INDIGENOUS PEOPLES ALLIANCE
FOR RIGHTS AND DEVELOPMENT
(IPARD)**

REPORTING TO:
PROGRAM DIRECTOR

LOCATION:
PANAMA

TRAVEL:
GLOBAL TRAVEL

START DATE:
ASAP

THE ROLE: PROGRAM LEAD – MONITORING, EVALUATION AND LEARNING: IPARD

DIMENSIONS OF THE ROLE:

- Support the IPARD Program Director by providing strategic and technical leadership for ensuring effective developing, implementing, and adapting of monitoring, evaluation, and learning strategies to support IPARD's objectives including analysis and data quality assessments, participatory data collection methods, protocols, and social learning interventions through the life of the Program.
- Design and manage monitoring, evaluation, and learning systems across all IPARD's programmatic areas that leverages qualitative and quantitative methods, and draws from a variety of data sources to measure progress and evaluate impact, as well as support collaboration, learning, and adaptation for both performance and impact evaluations.
- Systematize and communicate information obtained through M&E activities to program staff, Indigenous Peoples organizations, and external stakeholders, including USAID, the FSC-IF Managing Director, and IPARD Steering Committee, to enable informed decision making;
- Create a social learning framework in which it will incorporate al Monitoring Evaluation Learning and Collaborating Learning and Adaptive methodologies.
- Ensure data collection process and methodologies are functioning in all activity locations to provide quality, timely data;
- Regularly review data collection processes, perform data quality assessments, and make adjustments as needed;
- Conduct regular communication with Program's implementing partners, sub-grantees, and contractors as well as conduct fieldworks, as possible, to provide technical assistance and ensure proper monitoring of program activities;
- Produce M&E monthly, quarterly, semi-annual and annual reports for the IPARD PD, FSC-IF Council, IPARD Steering Committee, and donors, as needed and on-time;
- Providing support to finance and administration areas of the Program through results and information from MEL strategies.w
- Oversee grantees and contractors in the area of his/her responsibility ensuring timely, consistent, and adequate compliance with the work plans, budget, and FSC-IF performance management system related to IPGRD Program and USAID.
- Other responsibilities include assisting the Program Director with outreach and engagement with the private sector, universities, NGOs, the Government of [country] and other donors, as required.

SKILLS AND QUALIFICATIONS:

To apply for this role, please ensure that you have the following skills and experience:

- University degree in areas related to monitoring, evaluation, and learning
- At least 7 years of relevant experience in M&E and Learning fields in projects designed to support Indigenous Peoples or communities in areas of capacity development, capacity building, development policy, advocacy, business and/or Indigenous rights
- Extensive and strong network of contacts in the field
- Significant previous experience carrying out M&E activities in conflict or crisis situations, preferably for USAID
- Experience in handling advanced spreadsheets, google Forms, and advanced management of statistical packages either STATA or SPSS
- Experience in data quality assurance using standardized procedures
- Preferable experience with collaboration, learning, and adapting (CLA), and social learning
- Experience working in Latin America, Africa and/or Asia with a leading role on the areas of monitoring, evaluation, knowledge management, data analysis, and learning
- Strong negotiation skills and the ability to develop relations with local counterparts, donors, and other stakeholders
- Strong communication skills, both oral and written
- Excellent written and spoken English AND Spanish is required. Portuguese will be considered a plus
- Demonstrated cultural awareness and sensitivity to the diversity of values, views and approaches to issues relevant to the FSC-IF
- Familiarity with international projects or programs oriented for Indigenous Peoples and/or Local communities
- Ability to respond adequately and efficiently to pressure meeting deadlines with delivery of exceptional products

Please send your CV and contact details to Victoria Bowden or Kate Davidson who will contact you to discuss your application in more detail.



Contact: Victoria Bowden

Email: victoria.bowden@millarcaeron.com

Phone: +44 203 800 0935



Contact: Kate Davidson

Email: kate.davidson@millarcaeron.com

Phone: +44 203 800 0218



WHO ARE MILLAR CAMERON

FINDING THE PEOPLE WHO MAKE THE DIFFERENCE

A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advisory. Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.



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