

MILLAR CAMERON

PEOPLE · PASSION · PERSISTENCE

LAST MILE HEALTH
*CHIEF TECHNICAL
OFFICER*



ABOUT LAST MILE HEALTH

Last Mile Health began working in Liberia's remote, last mile communities in 2007, and is now partnering with governments across Ethiopia, Liberia, Malawi, and Sierra Leone to strengthen community health systems, upskill the health workforce, and directly demonstrate effective community-based primary care. Last Mile Health provides services tailored to the needs of government partners and focuses on designing, scaling, strengthening, and sustaining exemplar community health

systems. Simultaneously, they advocate for stronger community health funding, practice, and policy mechanisms to influence health systems across Africa. To realize their mission to save lives in the world's most remote communities, Last Mile Health aims to catalyze a critical mass of exemplar government-led community health systems, delivering quality primary care for last mile communities in low and middle income countries.



CHIEF TECHNICAL OFFICER *LAST MILE HEALTH*



THE LOCATION

ACCRA, GHANA

This role will be based in Accra, Ghana which is the location of Last Mile Health's regional hub for technical and operational support.



CHIEF TECHNICAL OFFICER *LAST MILE HEALTH*

THE ROLE: CHIEF TECHNICAL OFFICER

MAIN RESPONSIBILITIES:

Reporting to the CEO, Last Mile Health's Chief Technical Officer (CTO) provides organization-wide technical competencies and leadership developing a shared vision for how community health systems can deliver at scale, at quality, and sustainably.

The CTO provides executive oversight to the following technical functions: Health Systems Strengthening team (comprised of clinical excellence, health financing, health policy, education, digital health workstreams), and Monitoring, Evaluation, Research and Learning.

The CTO will fill a new position on LMH's Executive Team during the final stages of development of their next strategic cycle. A successful start in this role could include:

- Designing and deploying an integrated digital health strategy - from device management, digital learning, community health systems, and data management and analysis
- Leveraging financing for public health strategies where LMH work and the advocacy techniques needed to make them happen
- Developing a long-term learning agenda to define a set of questions to guide evaluation and evidence-generating priorities to generate knowledge and support decision-making and evidence of impact on population health outcomes
- Assessing external resources and partnerships needed to make these strategies come to life

CHIEF TECHNICAL OFFICER
LAST MILE HEALTH

REPORTING TO:
CHIEF EXECUTIVE OFFICER

DIRECT REPORTS:
MANAGING DIRECTOR,
HEALTH SYSTEMS STRENGTHENING
MANAGING DIRECTOR,
MONITORING, EVALUATION,
RESEARCH, AND LEARNING
OVERALL OVERSIGHT OF A TEAM
OF CIRCA 25

LOCATION:
ACCRA, GHANA

SALARY:
185,880 USD TO 216,022 USD
DEPENDENT UPON EXPERIENCE

TRAVEL:
30 PERCENT

THE ROLE: CHIEF TECHNICAL OFFICER

DIMENSIONS OF THE ROLE:

Articulate technical vision

- Develop and rally LMH around a shared vision for how community health systems can deliver at scale, at quality, and sustainably, and articulate the specific technical approaches and core competencies LMH needs to deliver this vision

Build technical teams and shared services model

- Lead, cultivate and attract a team of experts (including clinical excellence, health financing, health policy, digital health, and M&E) in priority practice areas both in global shared services and in country programs
- Evaluate the structure, capabilities, and shared services delivery model of the global technical team, and work with country teams to ensure teams are equipped, effective, and achieving results
- Work closely with the Chief Program Officer to facilitate efforts that improve efficiency and prompt collaboration across the organization's program portfolio and technical support teams

Contribute thought leadership

- Be a leading voice on what works and why in integrated community health systems and cultivate other leading technical voices in LMH, including thought leadership on best practice and innovation, identifying and ensuring organizational strategy reflects best in class programmatic approaches

Support external relationships and business development

- As called upon, represent LMH's technical perspective to funders and partners
- Manage domain experts to inform business development efforts that are technically appropriate and competitive, and support development and review of competitive submissions
- As requested, work with LMH's Partnerships & Communications unit to assess competitive funding opportunities to help determine strategic alignment and fit

Ensure the rigor of evidence

- Work with MD MERL to define and execute a research, evidence, and thought leadership agenda that aligns with LMH's core competencies, advocacy goals, community health sector research needs, and LMH business development assets
- Direct strategic information efforts and improve use of data across the organization to deliver stronger public health outcomes; cultivate a culture of data use for decision making at all levels
- Oversee efforts to measure population health impact and to strengthen country teams to measure program level impact

HOW TO APPLY

To apply for this role, please ensure that you have the following skills and experience:

- 15+ years of public health experience, with deep knowledge of public sector integrated health systems
- Significant vertical expertise in a technology domain, such as digital health, data systems, etc
- Familiarity with health financing and health policy required
- Demonstrated solid experience in design and implementation of M&E for public health
- Rich experience in design, development, implementation, and measurement of innovative health systems
- Demonstrated experience supporting new business development efforts, including competitive submissions in response to RFAs from bilateral and multilateral organizations (e.g., USAID, Global Fund, DFID)
- Experience managing cross-functional teams to deliver required inputs/ outputs
- Extensive experience designing and leading public health programs in sub-Saharan Africa required
- Advanced degree required (MD, MBChB, RN, MPH, or equivalent)
- Demonstrated experience contributing to the design and/or implementation of health financing strategy and health policy is preferred but not essential
- Research experience within the public health domain is preferred but not essential
- Experience managing cooperative agreements from bilateral and multilateral funding agencies is preferred but not essential

Please send your CV and contact details to Victoria Bowden or Tom Jeffes who will contact you to discuss your application in more detail.



Contact: Victoria Bowden

Email: victoria.bowden@millarcameron.com

Phone: +44 2038 000 935



Contact: Tom Jeffes

Email: tom.jeffes@millarcameron.com

Phone: +44 2038 000 304

Additional Compensation Information

LMH strive to reward their employees equitably and transparently. This means that they pay their employees based on a clear and consistent methodology and without regard to the identity or personal relationships. They have made this model fully transparent so that everyone has access to all information related to compensation.

Before applying for this role, please take a moment to learn more about their approach to compensation and how compensation works in each of the countries where they operate. Salary scales are largely based on country-specific costs of labor and acknowledge geographic differences in pay. Indexing pay to country-specific cost of labor ensures that we do not corrupt local talent markets.

Please find the link to their compensation model and benefits overview below, and if you have any questions please feel free to ask: [Overview of Last Mile Health's Compensation Model](#)

Compensation for this position:
The Band for this position: Senior Leadership Band 7.
The range is \$185,880-\$216,022, dependent upon experience doing an equivalent role.

COVID-19 Vaccination Policy

As of March 1, 2022, LMH is requiring staff to be fully vaccinated against COVID-19 wherever legally allowable and adhere to COVID-19 vaccination requirements to perform core work activities in all locations. To learn more, review their [policy](#).



A photograph of a woman in a white t-shirt holding a baby. A healthcare worker in white gloves is administering a vaccine to the baby's arm. The background is a textured, light-colored wall.

WHO ARE MILLAR CAMERON

FINDING THE PEOPLE WHO MAKE THE DIFFERENCE

A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advisory. Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.

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OXFORD

LONDON

NAIROBI