

MILLAR CAMERON

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**ALLIANCE FOR A GREEN
REVOLUTION IN AFRICA (AGRA)
*HEAD, HUB FOR AGRICULTURAL
POLICY ACTION (HAPA)***

ABOUT ALLIANCE FOR A GREEN REVOLUTION IN AFRICA

Founded in 2006, the Alliance for a Green Revolution in Africa (AGRA), is an African-led African-based organisation that seeks to catalyse Agriculture Transformation in Africa.

AGRA is focused on putting smallholder farmers at the centre of the continent's growing economy by transforming agriculture from a solitary struggle to survive into farming as a business that thrives. As the sector that employs the majority of Africa's people, nearly all of them small-scale farmers, AGRA recognises that developing smallholder agriculture into a productive, efficient, and sustainable system is essential to ensuring food security, lifting millions out of poverty, and driving equitable growth across the continent.

Under its 5-year strategy, AGRA looks to catalyse and sustain an Inclusive

Agricultural Transformation in Africa to increase incomes and improve food security for 30 million farmers. Under this strategy, AGRA will deliver through an approach that simultaneously catalyses change at farmer level, strengthens input and output market systems and puts government at the centre to enable and champion private-sector-led agricultural growth at national level.

The Hub for Agriculture Policy Action (HAPA) which sits within the Policy & State Capability Division of AGRA, is a distinct service offering by AGRA to provide consolidation and translation advisory services to governments seeking to reform, refine and/ or develop a more clearly defined policy direction. The approach recognises the urgent need for timely policy support to the agriculture sector, which plays an important role in ensuring inclusive growth. It also recognises the demands

for political expediency and the need to ensure that a particular policy direction is anchored in evidence. The approach proposed also addresses the challenge posed by the high turnover of senior government decision makers by engaging local capacity and building on existing knowledge and partnerships. It will also draw on international and continental best practice and enhance the use of evidence given the salient political realities in policy making.



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THE LOCATION

NAIROBI, KENYA

This role will be based in Nairobi, Kenya, with frequent travel (local and international) to engage with AGRA teams and government units.



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THE ROLE: HEAD, HUB FOR AGRICULTURAL POLICY ACTION

MAIN RESPONSIBILITIES:

The Head of HAPA will be responsible for the overall leadership of the Hub, reporting directly to the Vice-President, Policy and State Capability. They will be considered a leading expert resource on the management of agriculture policy in Africa and will be expected to lead innovation on provision of evidence-based policy to African governments.

The Head of HAPA will be able to authoritatively and accurately articulate economic and social analysis, providing conceptual and operational clarity. They will have the ability to translate and communicate complex analysis simply and with political relevance. The Head of HAPA must possess an entrepreneurial and innovative mindset. Alongside this they

should have a good grasp of technical and economic aspects, exceptional managerial skills, and experience engaging with senior public officials, collaborating and strengthening partnerships with other stakeholders in the policy space.

HEAD, HUB FOR AGRICULTURAL
POLICY ACTION ALLIANCE FOR A
GREEN REVOLUTION IN AFRICA

TITLE:
HEAD, HUB FOR AGRICULTURAL
POLICY ACTION (HAPA)

REPORTING TO:
VICE-PRESIDENT, POLICY AND
STATE CAPABILITY

LOCATION:
NAIROBI, KENYA

SALARY:
TBD

TRAVEL:
UP TO 60%, DOMESTICALLY AND
INTERNATIONALLY

START DATE:
ASAP

THE ROLE: HEAD, HUB FOR AGRICULTURAL POLICY ACTION (HAPA)

DIMENSIONS OF THE ROLE:

Key Duties and Responsibilities:

- Leading the recruitment to build the HAPA team, including policy project managers and analysts, as well as operational staff
- Setting organisational strategy, building impact driven relationships across select priority countries
- Leading the development, structuring and occasional implementation of strategic partnerships in collaboration with the resource mobilisation team, technical teams and in-country teams
- Guiding the identification, mapping and collaboration with the highest quality institutional sources of data and evidence in Africa
- Sourcing, validating and prioritising incoming government demands through a collaborative, consultative process
- Driving the building of the pipeline of work for HAPA
- Conducting research as needed to inform and shape the effort(s) within policy consolidation and translation, and best practices
- Designing and iterating a policy engagement plan with the range of leading actors in data and evidence generation, selection, analysis
- Innovating and synergising new models for engagement
- Working closely with the respective AGRA Country Manager and the Policy and State Capability Team to add value from a consolidation and translation perspective to existing policy implementation efforts and ensure the delivery of an integrated policy support package to governments
- Shaping the delivery of the best set of policy options in line with the government request for support

HOW TO APPLY

To apply for this role, please ensure that you have the following skills and experience:

- Over 10 years' work experience in agricultural economic policy design, implementation and management working with government, development partners or other such institutions
- A PhD or Master's degree in economics, economic studies or related fields
- Strong quantitative/financial knowledge, including experience working with complex economic models
- Established relationships with key national, regional and international partners working on state capability and policy development
- Experience in developing and managing strong partnerships and relationships inside and outside the organisation, managing conflicts, and building consensus
- Strong analytical skills and demonstrable ability to engage government, development partners and private sector
- Superior delivery and leadership capacity, with the ability to synthesize strategic intent into tangible deliverables that drive institutional progress
- Strong understanding of Africa's policy and political landscape as it relates to governance, policy and trade
- Experience in policy research and analysis, project management, and M&E
- Good command of English, fluency in French will be an advantage
- Please send your CV and contact details to Victoria Bowden, who will contact you to discuss your application in more detail.



Contact: Victoria Bowden

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Email: victoria.bowden@millarcameron.com



WHO ARE MILLAR CAMERON

FINDING THE PEOPLE WHO MAKE THE DIFFERENCE

A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is a leadership recruitment and executive search consultancy that focuses entirely on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advice.

Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.

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