





The CFO has full responsibility and ownership for all financial aspects of the company.

He/she is responsible for establishing and carrying out financial policies and decisions, as directed by the CEO and the Board of Directors, both at group (consolidated) level, and at the countryspecific (OpCo) level, managing and coordinating with a team of finance professionals.

The CFO will ensure timely and quality performance and reporting on all financial aspects of the business.

As a central member of the leadership team, the CFO will be the "right hand person" to the CEO, playing a key role in commercial and strategic decision making.

CFO, RAXIO GROUP

TITLE:

**CHIEF FINANCE OFFICER** 

**REPORTING TO:** 

**CEO** 

LOCATION:

DUBAI, UNITED ARAB EMIRATES

SALARY:

ATTRACTIVE SALARY AND INCENTIVES

TRAVEL:

REGULAR TRAVEL TO EASTERN AND SOUTHERN AFRICA

START DATE:

**ASAP** 

#### THE ROLE: CHIEF FINANCE OFFICER

### **DIMENSIONS OF THE ROLE:**

#### Finance and Administration

- Responsible for consolidated budget for the group as a whole and for each subsidiary, including cash flow forecasts, recommend budget for approval by CEO and Board
- Responsible for overall group investments and capex plans, working closely with the BD team in developing ROI models driving investment decisions
- Institute systems for KPI driven performance measurement and analysis
- Responsible for internal and external reporting, management reporting, rolling forecasts, etc
- Drive tax structuring and optimisation of group and subsidiaries

#### Organisation & Operations

- Management of group finance team, including subsidiaries
- Responsible for group IT systems
- Manage overall group HR records, policies and procedures
- Support group and CEO with potential incountry partner discussions, negotiations and transaction structuring

#### Investor Relations and Financing Strategy

- Optimise group financing strategy, at group and subsidiary level
- Manage investor relations with group and subsidiary shareholders
- Support the group and the CEO in all discussions with new potential investors
- Support the group and the CEO in all discussions with potential lenders and potential M&A opportunities, driving the due diligence process(es), negotiations and documentation

#### Executive Management

- Work in tandem with the CEO on all aspects of day to day management of the business
- Support the CEO on key decisions (new markets, partnerships, major contracts, and relationships, etc.)
- Active participation in all key strategic decisions
- Create and maintain a professional working environment that fosters performance and respect, while proactively promoting the company's values

# HOW TO APPLY

To apply for this role, please ensure that you have the following skills and experience:

- Professionally qualified and/or advanced degree in Economics, Finance or Engineering
- 10 to 15 years' experience in financial management roles, most recently as Chief Financial Officer or in a similar role
- Experience within multi-site, asset heavy and capital intensive industries i.e. digital infrastructure, power generation, industrial production etc
- Relevant experience working in East /

- Southern Africa is an asset, able and willing to travel frequently in Africa
- Have previous experience within high growth scenarios, ideally within the context of PE owned businesses
- Have experience both with debt/equity fundraising and mergers & acquisitions
- Proven leadership abilities in managing and leading teams across multiple locations
- Ability to establish and maintain strong relationships with various stakeholders, including governmental and regulatory bodies officials, industrial partners, lenders, institutional partners

- Strong ability to work collaboratively in a small team, proactive and able to take initiative, with a disciplined work ethos, focused, detail-oriented, highly organised and result orientated
- Excellent interpersonal, written and oral communication skills
- Strong analytical and negotiation skills
- Ability to recommend practical ways using innovation, judgment, creativity and strategic thinking

Please send your CV and contact details to James Done who will contact you to discuss your application in more detail.



Contact: James Done

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Email: james.done@millarcameron.com



# A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advisory. Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.



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