

MILLAR CAMERON



AKADEMIYA

The Expertise We Need. The Africa We Want.

AKADEMIYA2063 *MANAGING DIRECTOR*

PEOPLE · PASSION · PERSISTENCE

ABOUT *AKADEMIYA2063*

AKADEMIYA2063 is an international Africa-based non-profit research organization with headquarters in Kigali, Rwanda and a regional office in Dakar, Senegal. Inspired by the ambitions of the African Union's Agenda 2063 and grounded in the recognition of the central importance of strong knowledge and evidence-based systems, the vision of AKADEMIYA2063 is an Africa with the expertise we need for the Africa we want. This expertise must be responsive to the continent's needs for data and analysis to ensure high-quality policy design and execution. Inclusive, evidence-informed policymaking is key to meeting the

continent's development aspirations, creating wealth, and changing livelihoods for the better. AKADEMIYA2063's overall mission is to create, across Africa and led from its headquarters in Rwanda, state-of-the-art technical capacities to support the efforts by the Member States of the African Union to achieve the key goals of Agenda 2063 of transforming national economies to boost economic growth and prosperity.

Following from its vision and mission, the main goal of AKADEMIYA2063 is to help meet Africa's needs at the continental, regional and national levels in terms

of data, analytics, and mutual learning for the effective implementation of Agenda 2063 and the realization of its outcomes by a critical mass of countries. AKADEMIYA2063 strives to meet its goals through programs organized under five strategic areas—policy innovation, knowledge systems, capacity creation and deployment, operational support, and data management, digital products, and technology—as well as innovative partnerships and outreach activities.

For more information, visit <https://akademiya2063.org/>

THE ROLE: MANAGING DIRECTOR

KEY RESPONSIBILITIES:

The Managing Director (MD) will serve as a partner to the Executive Chairperson and will help manage the day-to-day work of the organization and ensure that AKADEMIYA2063 is meeting its ambitious goals.

The MD will serve as an internal and external leader who will thrive in both programmatic and management work. They will help develop and implement long and short-term organizational strategies.

The successful candidate will interact with funders, clients, partners, and collaborators to

maintain a productive relationship with each of these groups.

Internally, the MD will ensure strong communication and coordination among staff and across departments to always sustain high performance.

The ideal candidate will be a strategist and a leader able to steer AKADEMIYA2063 as an impactful organization by effectively pursuing its vision and mission and competently working towards realizing its short- and long-term goals.

He or she will have very strong crisis management skills to ensure continued and effective mobilization, empowerment and steering of all staff across the organization to discharge their duties efficiently.

The goal is to ensure the organization is constantly moving towards fulfilling its short-term and long-term objectives and does not diverge from its strategic goals.

TITLE:
MANAGING DIRECTOR

REPORTING TO:
EXECUTIVE CHAIRPERSON

LOCATION:
KIGALI, RWANDA

THE ROLE: MANAGING DIRECTOR

DIMENSIONS OF THE ROLE:

- Work in partnership with the Executive Chairperson and the Board to establish a cohesive vision for the organization to further its mission and policy impact and implement the processes and systems necessary to achieve it
- Oversee the execution of A2063' Business Plan, and the day-to-day operations of the organization including strategic financial decision-making and management
- Prepare and implement comprehensive business plans to ensure achievement of the organization's goals through cost-effective operations
- Oversee the company's financial management and ensure transparent, prudent, and judicious use of its resources
- Oversee the Senior Management Committee and work closely with all departments to integrate work of the organization including Finance & Administration, Communications, and Research
- Delegate responsibilities and supervise the work of directors providing guidance and motivation to drive maximum performance
- Analyze problematic situations and occurrences and provide solutions to ensure the organization's survival and growth
- Work proactively to lead the organization's management in fostering an organizational culture that promotes stability, continuity, and retention by providing equitable career development with professional growth and advancement opportunities
- Lead engagement with African governments, continental and regional institutions, academic and research organizations, private sector, and non-state actor stakeholders to foster partnerships and collaborations to enhance the organizations delivery and impact
- Act as the voice and public relations representative of the organization in ways that strengthen its profile

HOW TO APPLY

To apply for this role, please ensure that you have the following skills and experience:

- An advanced university degree PhD in agricultural sciences, economics, business management or a related field
- A minimum of 15 years of professional experience with a clear track record in managing teams, programs, processes, and systems
- Thorough knowledge of African continental and regional development agendas
- Strong understanding of agricultural and economic development issues in Africa
- Experience with financial oversight and management of operations
- Track record of success in effective resource mobilization and donor relations
- Demonstrable experience in developing and executing institutional strategies and business plans
- Experience with managing and coordinating multiple projects in a fast-paced, ambitious environment
- Long-range organizational strategic thinking and planning
- Outstanding analytical and problem-solving abilities
- Exceptional communication (written and oral) skills and superior presentation skills
- Superb interpersonal skills, with an impressive history of forging strong relationships with multiple stakeholders
- Agility to recognize and capitalize on opportunities to promote AKADEMIYA2063 and its operations
- Ability to oversee multiple portfolios of research projects, meeting deadlines and budget requirements
- Demonstrated ability to develop and execute operational plans with measurable outcomes to document successes
- Excellence in staff management with the ability to develop, coach, and manage high-performing staff

Please send your CV and contact details to Susan Kamenwa Waweru or Silvia Tikani who will contact you to discuss your application in more detail.



Contact: Susan Kamenwa Waweru

Email: susan.waweru@millarcameron.com

Phone: +44 2038 000 317



Contact: Silvia Tikani

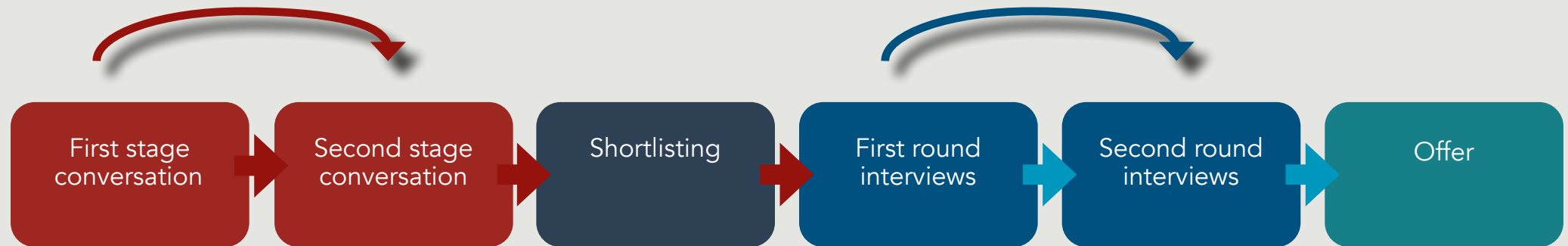
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Phone: 00 254 702 214 933

INTERVIEW PROCESS:

MILLAR CAMERON

AKADEMIYA2063





WHO ARE MILLAR CAMERON

FINDING THE PEOPLE WHO MAKE THE DIFFERENCE

A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advisory. Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.

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OXFORD

LONDON

NAIROBI