

MILLAR CAMERON

Group Fraud Management  
(FMPU) Capability Head –  
ASA Group  
*ASA International*





## About *ASA International*

ASA International is one of the world's largest global microfinance institutions, providing socially responsible financial services to low-income, primarily female entrepreneurs across Asia and Africa.

With a premium listing on the main market of the London Stock Exchange, and operations in 13 countries, ASA is committed to financial inclusion, responsible banking, and sustainable growth.

# Mission and Vision

## *ASA International*

### **Our Mission - Financial inclusion and socio economic progress**

Enhance socio-economic progress of low-income entrepreneurs by increasing financial inclusion

### **Our Vision - Just and financially inclusive societies**

The vision of the Group is based on co-founder, Shafiq Haque Choudhury's vision to improve the lives of underprivileged people and bring about social change



## Main responsibilities

- Develop and implement the ASA Group Fraud Prevention and Management strategy and framework.
- Establish best in class Group Fraud Prevention and Management policies, procedures, and standards governing fraud prevention and management including in relation to forensic investigations.
- Ensure appropriate development, implementation and optimization of fraud risk management tools (development of fraud detection tools, forensic analytics, and monitoring systems) and capability across the Group. Continuously assessing fraud risk management tools against ASA's requirements and best practices in the market.
- Provide guidance and direction to country Fraud Management and Prevention Units (FMPU) in line with Group standards and oversee Internal Fraud Management (Fraud Operations, Analytics and Investigations) across the Group.
- Provide oversight and Leadership over investigation activities across all countries including conducting investigations as required. Ensuring timely investigations in line with ASA policies, international standards and country regulations.
- Offer expert advisory on remedial measures including process, system and control enhancement and disciplinary processes and recovery measures as applicable.
- Liaise with regulators, law enforcement agencies, external auditors, and legal counsel as required.
- Ensure adequate Fraud and Forensic reporting is provided to stakeholders including board of directors and senior leadership, and reporting to designated authorities as applicable.
- Ensure high-quality investigation reports with clear findings, root cause analysis, and remedial actions are prepared in-line with stakeholder expectations.
- Oversee digital forensic investigations and cyber-incident support. Remain current with advanced investigative technologies.
- Collaborate with key stakeholders to increase fraud awareness, developing and implementing group wide fraud awareness training program and fostering a company-wide fraud prevention culture.
- Developing and maintaining good working relationships with external and internal stakeholders.

## Dimensions of the role

We are seeking a full-time Group Fraud Management (FMPU) Capability Head/Lead to join our Group Risk and Compliance function.

The role holder will support the Group Chief Risk and Compliance Officer in delivering ASA International's Fraud Management and Prevention strategy across the Group.

The Group Fraud Management (FMPU) Capability Head will provide strong leadership capabilities and oversight for all forensic, investigative, and fraud risk management activities across the Group.

The role holder will be primarily responsible for developing and implementing a fraud prevention framework and strategy operationally, and managing the successful implementation thereof. The role holder will need to demonstrate a comprehensive understanding of fraud risk management for financial products and services across multiple platforms, including digital and online platforms, and the ability to drive change across various functions within the organization.

This position requires strategic thinking, effective communication, and a proactive approach to identifying and mitigating fraud risks across the Group and in alignment with ASA policies, international standards and country regulations.

This role will provide Fraud Prevention and Management subject matter support and technical support and oversight to the Countries including in implementation of required Group Standards.



# Skills and experience

## Education

- Bachelor's degree in Accounting, Finance, Law, Computer Science, Business, or related fields.
- Professional certifications such as:
  - Certified Fraud Examiner (CFE)
  - Certified Information Systems Auditor (CISA)
  - Digital Forensics – added advantage

## Experience

- 10+ years of experience in fraud prevention and management, fraud investigation, forensic accounting, digital forensics financial crime, or related fields.
- At least 5 years in a leadership or managerial role in Fraud and Forensic Management in a financial institution, or reputable consultancy that has consulted with multiple financial institutions. Experience working in multiple jurisdictions will be an added advantage.
- Demonstrable experience handling complex and sensitive investigations.

## Skills

- Strong knowledge of banking operations, products, and fraud typologies.
- Expertise in forensic methodologies, evidence management, and digital forensics tools.
- Knowledge of the criminal justice system and civil recovery procedure.
- Proven experience in developing and implementing fraud prevention strategies across multiple platforms available to clients.
- Proven track record of successfully implementing fraud prevention initiatives.
- Ability to interpret transaction data, and audit trails. Analytical mind-set with the ability to interpret complex data and draw actionable insights.
- Analytical skills and detail oriented.

## Behavioral Competencies

- High integrity, ethics, and sound judgment.
- Strong analytical, problem-solving, and investigative mindset.
- Excellent communication, negotiation and report-writing skills.
- Excellent team coordination and leadership skills.
- Ability to work under pressure and manage confidential matters.



## *Additional information*

**Location:** Nairobi, Kenya

**Compensation:** In line with market salaries

# How to apply

Please send your CV and contact details to Peewee Sangalang who will contact you to discuss your application in more detail.



*Contact: Peewee Sangalang*

Email: [peewee.sangalang@millarcameron.com](mailto:peewee.sangalang@millarcameron.com)

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#### **Application Deadline**

Please submit your application by 20 February 2026. Applications received after this date may not be considered.

#### **Due to High Volume**

We appreciate all applications; however, only shortlisted candidates will be contacted. Thank you for your understanding.

#### **Commitment to Diversity**

At Millar Cameron, we are committed to supporting our clients in building diverse and inclusive teams. If you're enthusiastic about this role but don't meet every requirement, we still encourage you to apply.



## Who are Millar Cameron?

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advisory. Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.

# MILLAR CAMERON

PEOPLE . PASSION . PERSISTENCE

*Oxford      London*

*Nairobi      Cape Town*