

MILLAR CAMERON

PEOPLE . PASSION . PERSISTENCE

DIRECTOR OF TRAINING
*AFRICAN ECONOMIC
RESEARCH CONSORTIUM – AERC*

ABOUT AERC

Founded in 1988, the African Economic Research Consortium (AERC) addresses the gap between economic policy and research in sub-Saharan Africa. It emerged when African scholars noticed that research findings didn't align with the region's unique challenges, and when relevant research existed, it often went unused. This concern led to the establishment of AERC, a platform to harness African scholars' expertise and enhance economic policy capacity in sub-Saharan Africa.

AERC's fundamental concept was to support rigorous economic research on crucial themes for managing African economies. Experienced economists were engaged as mentors for emerging researchers. Initially supported by a single donor, the idea gained momentum and evolved into the AERC consortium. Formally established in Nairobi in 1988, AERC expanded to include a postgraduate training program and a publishing and communications component. Today, AERC's reach spans sub-Saharan Africa, with its alumni actively influencing economic policy in central banks, finance ministries, university economic departments, and policy research institutions. AERC's collaborative approach informs and shapes economic policies in Africa and globally, bridging the gap between research and action for sustainable economic development.

A photograph of a family gardening in a sunny outdoor setting. In the foreground, a young boy in a plaid shirt is smiling as he pours water from a grey watering can. A man in a green jacket is smiling back at him. In the background, a woman in a red top and beige cardigan is using a green and yellow garden hose. The scene is set in a lush garden with various plants and trees.

DIRECTOR OF TRAINING – AERC

JOB PURPOSE:

The Director of Training provides the overall intellectual leadership and guidance and strategic oversight for the Training Programme and ensures that the training programmes of the Consortium are of the highest quality and relevance to the economic and policy needs of Africa. In this respect, the Director must actively manage the capacity-building training programmes at the Masters' and Doctoral levels in economics and applied and agricultural economics.

The Director contributes to the development and implementation of the resource mobilization strategy with reference to the Consortium's Training programmes and collaborates with the Resource Mobilization and Donor Relations Unit to ensure that donor monitoring and evaluation requirements are met. The Director is also responsible for ensuring all other reporting requirements for the Research activities. She is a member of the Senior Management Team and supports the Executive Director in promoting teamwork and collaboration, performance standards, and a value for money culture across the Secretariat.

TITLE:
DIRECTOR OF TRAINING

REPORTING TO:
EXECUTIVE DIRECTOR

LOCATION:
NAIROBI, KENYA

GRADE:
BOARD APPOINTED

SUPERVISION:
**LEAD MANAGER TRAINING,
MANAGER TRAINING, & LEAD
PROGRAMME ADMINISTRATOR**

DURATION:
**AS DETERMINED BY THE BOARD
NORMALLY INITIAL TERM IS FIVE
YEARS WITH 6MONTHS PROBATION
AND POSSIBILITY OF RENEWAL FOR
ONE MORE TERM**

START DATE:
AS SOON AS POSSIBLE

THE ROLE: DIRECTOR OF TRAINING

KEY RESPONSIBILITIES:

Training Programme Management:

- Providing leadership in the strategic development of the Training Programme through active management of the Collaborative Masters and PhD Programmes in Economics (CMAP & CPP) and Collaborative Masters in Applied & Agricultural Economics Programme (CMAAE) activities, ensuring that they respond to the longer term needs of Sub Saharan Africa's needs for research, teaching and economic management and that the training provided is of the highest standards. This role is at the center of creating and providing frontier training with high quality outcomes.
- Initiating, innovating, and developing activities aimed at improving the scope and quality of training such as workshops and other programmes for trainees and capacity building for their institutions, considering the needs of under-represented groups and countries. The holder should develop, review, and revise the curricular of graduate training which impacts the graduates who go through the programme in Africa.
- Monitoring changes in the structure, content and financing of higher education in Sub Saharan Africa with particular reference to their possible impact on training in economics at the graduate and undergraduate levels, with a view to introducing new modalities to the training programmes. Provides economics/agricultural economics content that is dynamic and innovative and addresses the changing landscape taking place globally.
- As part of strategic planning, monitors the labor market for graduate African economists as part of continuously updating the training programmes to help retain graduates within the region in positions that make effective use of their professional skills and knowledge. Continuously provide online training curricular for core and elective courses to be used across the network universities and the academic infrastructure required.
- Overseeing the organization of core training sessions and meetings, including the operation of the Joint Facility for Electives.
- Ensuring that reports on activities are provided to the AERC Board, Funders, Programme Committee, the Academic Board and management as required.

KEY RESPONSIBILITIES (CONTINUED):

Liaison with AERC network and training institutions:

- Networking with senior African and non-African researchers and academics as well as with relevant Pan-African and international institutions, to ensure continued relevance of training activities and a high profile for the Consortium.
- Enhancing collaboration among African institutions and scholars engaged in research and training in economics. Establishing and actively maintaining close links with universities both to promote economics training within their structures and to promote research into issues bearing on economic development in Sub Saharan Africa.
- Liaising closely with parallel graduate training programmes for Nigeria and for Francophone Africa.
- Keeping the AERC Programme Committee and its Subcommittee on Training fully informed of pertinent issues, provides advice, and facilitates their work, including the review of submissions for institutions support and for institutional attachments for trainees.

Fundraising, Management, and Coordination:

- Developing fundraising proposals for the Training programme that is targeted to diverse Funders and specified activities in line with the new strategic plan in place.
- Ensuring that the Training Programmes are adequately funded and there is a strong funding pipeline to enable the awarding of grants in a timely fashion.
- Contributing to the development and implementation of the resource mobilization strategy with reference to the Consortium's Training programmes, and collaborating with the Resource Mobilization and Donor Relations Unit to ensure that donor monitoring and evaluation requirements are met and that any indicated changes are implemented. In addition, develops fund raising proposals.
- Overall responsibility for the management of the Training Department, including financial management of activities and generally oversees day to day activities, including the supervision of a small staff team.
- Ensuring that the Training Department serves the Consortium according to established internal and external performance criteria and within a value for money culture.
- Liaising as necessary with the entire Secretariat to ensure the smooth functioning and high performance of AERC, particularly exploiting successful linkages between AERC's training and research activities.



THE ROLE: DIRECTOR OF TRAINING

SECONDARY RESPONSIBILITIES:

- Playing an active part in outreach activities and coordinating with the Communications Department as needed, including on the posting of training information and results on the AERC website.
- Exercising such managerial responsibilities, including performance management of staff in the Training department, administrative back-up and serving as Officer in Charge, may be delegated from time to time by the Executive Director.
- Special training-related projects/program oversight e.g., Short- term training, specialist databases for training needs such as DAKMAH, Rutgers, IFAD, climate change programme etc.

KEY QUALIFICATIONS & EXPERIENCE:

To apply for this role, please ensure that you have the following education, skills and experience:

- A PhD in Economics and a track record in economic research reflected in published works as well as experience in graduate training in economics in Africa.
- At least 10 years relevant experience, including management and teaching experience at the university level.

Key Skills and Competencies

- Strategic thinking, leadership, and management skills
- Good financial management skills
- Good knowledge of information and communication technology and computerized management systems
- Computer literacy, virtual learning, and virtual networking
- Well-organized and able to multi-task and meet deadlines
- Excellent interpersonal, networking and negotiating skills including diplomacy
- People management skills
- Good funding proposal writing skills.
- Excellent report writing and presentation skills.
- Ability to work under pressure and meet deadlines
- Excellent judgment in analyzing data and information
- Excellent oral and written communication
- Team player
- Ability and willingness to travel widely in Africa
- Knowledge of French language would be an added advantage

Please send your CV and contact details to the below contacts who will contact you to discuss your application in more detail.



Contact:
Susan Kamenwa Waweru

Tel: +44 2038 000 317

Email:
susan.waweru@
millarcameron.com



Contact:
Ruqayah Fazle

Tel: +44 2030 565 511

Email:
ruqayah.fazle@
millarcameron.com



Contact:
Shelmith Mwangi

Tel: +44 2038 000 305

Email:
shelmith@
millarcameron.com

MAIN CONTACTS

Main Internal Contacts

- Executive Director
- Board of Directors

Main Internal Contacts

- Heads of departments
- Programme Committee
- Senior academic administrators
- Funders and Potential Funders of the Consortium
- Resource Persons
- Senior academics and economics researchers
- Policy makers
- Academic Advisory Board



A silhouette of a person wearing a cap, looking out over a field at sunset. The person's arm is extended forward. The background is a warm, orange-hued sky and a flat landscape.

WHO ARE MILLAR CAMERON

FINDING THE PEOPLE WHO MAKE THE DIFFERENCE

A SEAMLESS JOURNEY

Founded in 2007, Millar Cameron is an executive and professional search consultancy that focuses on Africa and other emerging markets.

Our goal is to provide client-centric, tailored executive search, recruitment and strategic advisory. Our international reach paired with local market knowledge enables us to provide our clients outstanding leaders who deliver consistent results, irrespective of geography.

We employ a rigorous research driven search process to identify the best fit for our clients, taking into account both hard and soft skill sets.

Our extensive experience yields a robust approach to market intelligence and a longstanding network of global relationships.



MILLAR CAMERON

MILLAR CAMERON

PEOPLE . PASSION . PERSISTENCE

OXFORD

LONDON

NAIROBI